



Corporate Governance

# Group Health and Safety policy

<b>Owner</b>	Group HSE Director
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The health and safety of our employees is a fundamental priority of SIG. Protecting our employees' health and well-being at work is an ongoing concern. We share this principle with all of our employees, and our business and supply chain partners.

SIG strives to maintain best practice, seeking continual improvement and innovation in health and safety across all business activities.

Our Health and Safety approach follows five commitments:

- develop a safety environment for all colleagues, encouraging their personal commitment and daily involvement in upholding our health and safety standards
- set objectives and targets towards our ultimate goal of "Zero Harm", and deploy our 12 Life Saving Rules, which constitute our minimum requirement in this area.
- implement our Health and Safety Management System, as the basis for "how we do things" for Health and Safety in SIG
- provide the most suitable means of protection, taking into account the latest technical and technological developments.
- promote permanent cooperation between all stakeholders as part of our operations.

I am personally committed to making available the necessary resources for the health, safety and wellbeing of everyone in the business, and I count on the involvement and support of all our employees, partners, suppliers and other associated third parties to achieve the goals of this policy. The SIG Board of Directors, our Executive Committee and the leaders in our Operating Companies share this commitment.

This policy is posted at each SIG location, and along with the annual report setting out the Group's performance against its KPIs is available to the public through the SIG plc. website [www.sigplc.com](http://www.sigplc.com).