

# Health, Safety and Environment Policy Statement

SIG plc is a pan-European multi site distributor and contractor whose principal activity is the supply of building materials to construction and related markets. The main products supplied are insulation, exteriors, interiors and other specialist construction products.

The Board of Directors recognise that the health, safety and welfare of employees, visitors, contractors, external stakeholders and the wider community, who may be affected by its operations is of primary importance in the successful conduct of its business and is committed to maintaining regular dialogue with all of our stakeholders. It also recognises its obligations to care for the environment through the prevention of pollution, and the implementation, monitoring and auditing of good environmental practices. As a minimum standard, the Group across all of its businesses will meet the requirements of all legal, industry and other adopted standards.

SIG recognises the importance of taking early action to reduce greenhouse gas emissions as a major factor in combating climate change. The Group's strategy is set out in the "Low Carbon Business Policy" which supports this document. Implementation of this policy has resulted in the Group achieving the Carbon Trust Standard which is a significant step towards sustainability.

The company strives to maintain best practice, seeking continual improvement and innovation within all Group businesses and activities. This is achieved by reviewing the Key Performance Indicators, the setting of objectives and targets and the implementation of its Health, Safety and Environment management systems, with the UK based businesses certified to ISO 14001 Environment and OHSAS 18001 Occupational Health and Safety.

The Group Chief Executive has lead responsibility for policy implementation within the Group and this policy is signed by the CEO to demonstrate the Board's commitment. This policy has also been adopted by the Board of Directors of each UK and European subsidiary. A copy of this policy is posted at each location and along with the annual report setting out the Group's performance against its KPIs is available to the public through the SIG plc. web site [www.sigplc.com](http://www.sigplc.com).

## **General Policy:**

All SIG plc subsidiaries will, so far as is reasonably practicable provide;

- Adequate resources to ensure the proper provision for the implementation of the HS&E management systems and compliance with current legislation and adopted guidance.
- Plant, work equipment and systems of work, which are safe, and without risk to health.
- Arrangements for the safe use, handling, storage and transport of articles and substances for use at work and minimise the environmental impact of such processes.
- Employees with such information, instruction, training and supervision as is necessary to enable the employee to ensure his or her health and safety at work and the safety of others that may be affected by their acts or omissions.
- A working environment that is safe and without risks to health, with adequate means of access and egress, and adequate welfare arrangements.
- Arrangements for effective employee consultation regarding health, safety and environmental matters.
- Monitoring procedures to maintain agreed standards and ensure that steps are taken to reduce the likelihood of days lost from work related injury and ill health.
- Access to adequate competent advice on Health, Safety and Environmental matters to assist in applying the provisions of health, safety and environmental law.
- Information, advice, facilities and products to promote the economic minimisation of energy use, waste produced, fuel usage and water consumption.

It is the responsibility of the Managing Director of each subsidiary, country or region to ensure that the organisation and arrangements for implementing this policy are documented and are available at each location.

**Meinie Oldersma**



**Group Chief Executive**

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